

ADDENDUM NO. 2
to the
PLANS AND SPECIFICATIONS
for the
WASTEWATER IMPROVEMENTS PROJECT
DIV. I – WASTEWATER TREATMENT PLANT IMPROVEMENTS
for the
TOWN OF WATERLOO
DEKALB COUNTY, INDIANA
MEI PROJECT #2020073-00
Issue Date: APRIL 26, 2024

This addendum becomes part of the Contract Documents and modifies the original Contract Documents as noted below. Acknowledge receipt of this Addendum by inserting the number and issue date of this addendum in the blank space provided on the Bid Form.

The following items shall amend, clarify, and/or correct plans and/or specifications for the above project and shall take precedence over items in conflict herein:

Item No. 01: Prebid Meeting Agenda

Issue: The Prebid Meeting Agenda/Minutes from the April 22, 2024 Prebid Meeting are attached for reference.

Item No. 02: Reference Indiana Finance Authority – State Revolving Loan Fund Contract Provisions, Davis-Bacon Wage Scale

Re-Issue: Re-issue the Wage Scale with the attached Davis-Bacon Act Wage Determination #IN20240006 dated April 19, 2024.

Item No. 03 Reference Specifications, Process Equipment, Section 13400 – Automatic Sampler, Part 3, 3.1 Installation, A

Change: Contractor shall install the influent automatic sampler in the Headworks Building as shown on the Drawings. The effluent automatic sampler shall be located in the Well house near the Non-Potable Water Tank. Tubing shall be buried below the frost level to the drawoff point in the Non-Potable Water Tank.

To Read: Contractor shall install the influent automatic sampler (new indoor refrigerated type) in the Headworks Building, and the effluent automatic sampler (new all-weather refrigerated type) at the Effluent Flow Meter Structure as shown on the Drawings.

Item No. 04 Reference Specifications, Process Equipment, Section 13351 – Conventional Scraper Clarifier Mechanisms, Part 2, 2.2-A-2 Clarifier Mechanism, a

Clarification: Clarifier shall be shaft drive unit, center feed design, with peripheral overflow as shown on the Drawings.

Item No. 05 Reference Specifications, Process Equipment, Section 13373 – Rotary Lobe Positive Displacement Blower Systems, Part 1, 1.6 Conditions of Service

Change: Site Elevation, FASL: 1121; Maximum Relative Humidity, %: 85

To Read: Site Elevation, FASL: 906; Maximum Relative Humidity, %: 50

Item No. 06: Reference Process Plans, Sheet P2.01, Existing Headworks Demolition Plan, Domestic Water Service

Clarification: The existing domestic water service to the Headworks structure shall remain. Extend service to new yard hydrant, equal to Woodford Model Y2, adjacent to existing Digester No. 2.



April 24, 2024

Respectfully submitted,

MIDWESTERN ENGINEERS, INC.

A handwritten signature in cursive script that reads "Mark M. Sullivan".

Mark M. Sullivan, P.E.

Senior Project Engineer

(317) 334-0262

msullivan@midwesterneng.com

**PREBID MEETING AGENDA
WASTEWATER IMPROVEMENTS PROJECT
DIV. I – WASTEWATER TREATMENT PLAN IMPROVEMENTS
DIV. II – SANITARY SEWER COLLECTION SYSTEM IMPROVEMENTS**

**TOWN OF WATERLOO
DEKALB COUNTY, INDIANA**

APRIL 22, 2024 @ 1:00 P.M. (Local Time)

1. Introductions and Attendance:

- Sign Attendance Sheet
- Owner:

City Council:

Josh Caudill – President
Greg Iddings
Ken Surber
Russell Goodman
James Garman

Town Manager:

Pam Howard

Clerk Treasurer:

Renee Dusynzki

Water & Water Pollution Control:

Dan Hjelm - Superintendent

- Engineer: **Midwestern Engineers, Inc:**

Mark Sullivan, P.E.
msullivan@midwesterneng.com
Phone: 317-334-0262
Cell: 317-752-2962

Scott M. Siple, P.E.
ssiple@midwesterneng.com
Phone: 317-334-0262
Cell: 765-366-9238

Andy Ewald
aewald@midwesterneng.com
Phone: 317-334-0262
Cell: 317-966-6637

2. Project Description:

Division I: The project consists of constructing wastewater treatment plant improvements. Proposed work shall consist of a new headworks building with screening and grit removal, new main plant lift station, new wet weather filtering system with building, convert equalization tank to a backwash holding tank, new chemical feed systems, renovation of existing clarifiers, new UV disinfection system, solids handling improvements including sludge dewatering and a new drying bed, concrete tankage repair, electrical improvement, SCADA, site work and other associated items.

Division II: The project consists of constructing sanitary sewer system improvements. Proposed work shall consist of the refurbishing of two sanitary lift stations, installation of approximately 1,100 LF of 12-inch sanitary force main, 875 LF of 6-inch sanitary force main, 5,600 LF of 8, 12, 18, 24 and 30-inch gravity sanitary sewer main, sanitary manholes and associated sanitary sewer appurtenances.

Mandatory Bid Alternates

Division II includes mandatory bid alternates.

- Mandatory Bid Alternate Items MA-1 through MA-16 include the installation of sanitary manholes at various locations as described in the bid plans.
- Mandatory Bid Alternate Item MA-17 includes the supply of one spare Wayne St. Lift Station Pump per specification section 221333A – Pump Only

3. Time for Completion:

- Div. I: Substantial Completion – 450 days after Contract Times Commence
Final Completion – 540 days for Final Completion after Contract Times Commence
- Div. II: Substantial Completion – 330 days after Contract Times Commence
Final Completion – 360 days for Final Completion after Contract Times Commence

4. Bonds:

- Bid Bond 5% of Bid or Certified Check
- Performance Bond 100% of Contract
- Payment Bond 100% of Contract

5. Examination of the Site:

- Instructions to Bidders Article 5, Bid Form Article 8 and General Conditions discuss the Bidder's responsibility to examine the site and fully inform themselves of the conditions surrounding the project.
- Geotechnical Report is available for review.

6. Bid Date:

- Bids accepted until 4:00 P.M., local time, May 1, 2024, Bids will be read aloud at that time.

7. Items to be submitted with Bid:

- Indiana Form 96
- A completed and signed Attachment to Form 96 (Bid Form). All blanks shall be completed.
- Standard Questionnaire and Financial Statement (Form 96-a).
- Contractor's Non-Collusion Affidavit
- Bid Security.
- Acknowledgement of Addendum(s)
- See Instructions to Bidders, specifically sections Articles 3, 8, 12, 14

8. Bid Documents:

- Purchase by download at <http://midwesterneng.com/planroom> - \$100
- Purchase paper-bound documents - \$300
- Viewable at Midwest Engineers, Inc., 6809 Corporate Dr., Indianapolis, IN 46278
- Viewable at Town of Waterloo, 280 S Wayne St., Waterloo, IN 46793

9. Additional Requirements

- USDA – Rural Development Contract Provisions
- Indiana Finance Authority State Revolving Fund Contract Provisions

10. Interpretations and Addenda:

- Instruction to Bidders Article 7 explains interpretation of Bidding Documents and Addendums.
- Address all questions to Midwest Engineers, Inc.
 - Div I: Mark Sullivan, P.E., Andy Ewald
 - Div II: Scott Siple, P.E.
- We will informally answer verbal questions. Official interpretation by Addendum only.
- Anticipated Addenda Items – Div. I & Div. II: Wage scale, Bid Document Clarification, Geotechnical Report.

11. Questions:

- Questions should be submitted via email to msullivan@midwesterneng.com, aewald@midwesterneng.com, or ssiple@midwesterneng.com. Questions will be answered or taken under advisement. Any questions submitted after 5:00 p.m. on April 25, 2024 may not be addressed.

12. Discussion:

- a) **Is AIS and BABAA required on this project? *AIS is required. BABAA does not apply to this project.***
- b) **There is a hoist shown in the Div. I drawings for the main lift station at the WWTP but there is no specification. What type and size of hoist is needed? *MEI will review the drawings and address by addendum if needed.***
- c) **Div. I, sheet S4.02 – The elevations shown are all the same elevation. *MEI will review and address by addendum if needed.***
- d) **Div. I, sheet S4.01 – There are callout discrepancies in the plan and keyed notes. *MEI will address by addendum if needed.***
- e) **Div. I – The flow control structure shown ahead of the headworks is shown to be in conflict with existing utilities, can the structure be shifted if needed to avoid utility relocations. *The utilities are shown for reference and may or may not be exact. This structure can be shifted if necessary. Utility relocations due to conflict with any other structure should be treated on a case-by-case basis. Some structures can be shifted, and some cannot.***

- f) Will a utility allowance be included to cover utility relocations? *MEI will review and address by addendum if needed.*
- g) Div. I – There is a parshall flume shown on the plans but there is no specification included. *MEI will review and address by addendum if needed.*
- h) Div. I – sheet S5.01 – The plans show a discrepancy in the block wall thickness. *MEI will review and address by addendum.*
- i) Div. I – When the finishing pond is demolished, the liner should be taken to a landfill. Is there any special requirements for disposal of the liner? *MEI stated that the liner should be disposed of in a legal manner and the requirements of the chosen disposal site shall be followed.*
- j) Div. I – Is there any guidance on construction sequence to keep the plant running during construction? *MEI will review and address by addendum if needed.*
- k) The equalization tank has a volume of 750,000 gallons. The polishing pond has a volume of 700,000 to 750,000.
- l) The existing clarifiers do not currently operate simultaneously. Work can be completed on one clarifier and then the other. The work should not impact the normal plant operations.
- m) The proposed contract times do not allow adequate time for materials and equipment acquisition and construction. What is the anticipated schedule for award and notice to proceed? *MEI stated that award will be by May 8, 2024, Notice to Proceed is anticipated in July 2024. Loan closing for project financing loans will need to occur prior to Notice to Proceed. MEI will review the published contract times and address by addendum if needed.*
- n) Are there bypass pumping requirements and suggested flow rates. *MEI stated that there are existing pump station flow rates in the Div. II specifications. MEI will review bypass pumping and address by addendum if needed.*
- o) Div. II – Structure SC-4 shows three inside drop pipes in a 48-inch manhole. Is there any concern about spacing and access to the structure? *MEI will review and address by addendum if needed.*
- p) Div. II – Sheet 16 – There is a structure near the US 6 lift station that is noted to be removed. There is existing piping shown to the structure along with a 2-inch force main. How should that incoming sewer be treated? *The square structure shown to be removed has had the flow from the incoming sewer removed and relocated with a different project. The incoming sewer should be sealed to water-tight condition. The existing 2-inch force main should be extended to the wet well.*
- q) Div. I – It appears that the proposed UV is north of the existing UV. Is there enough space to construct as shown? *MEI stated that yes, the proposed UV is located about 10 feet north of the existing. The fence shown on the plans will need to be moved. The WWTP property line is actually north of the existing fence. There should be adequate room for construction.*
- r) Div. I – Is there concern about flood plain with the proposed outfall? *MEI stated that the outfall is designed considering the flood plain.*

- s) **NIPSCO will be performing all work on primary electrical supply. The Town will pay directly for electrical service upgrades. There will be no allowance in the bid.**
- t) **It is anticipated that the primary electrical feed to the WWTP will need to be temporarily relocated for construction. NIPSCO should be consulted for temporary electrical supply work. Contractor to determine if conflict occurs.**
- u) **Toric Engineering is the SCADA integrator.**
- v) **The WWTP is normally open from 7 a.m. to 3:30 p.m., Monday through Friday. Contractors shall contact Dan Hjelm for site access. Dan can be contacted at 260-570-7084.**
- w) **There will be full-time construction inspection with the project.**

The above minutes reflect MEI's understanding of the discussions and decisions made at this meeting. If you have any questions, additions, or comments please contact our office at your convenience.

PREBID MEETING AGENDA
WASTEWATER IMPROVEMENTS PROJECT
DIV. I – WASTEWATER TREATMENT PLAN IMPROVEMENTS
DIV. II – SANITARY SEWER COLLECTION SYSTEM IMPROVEMENTS
MEI PROJECT NO. 2020073-00
APRIL 22, 2024 @ 1:00 P.M. (Local Time)

| Name | Representing | Phone No. | Email |
|-------------------|-------------------------|------------------|----------------------------------|
| Scott Siple, P.E. | MEI | 317-334-0262 | ssiple@midwesterneng.com |
| Alan Burch, P.E. | MEI | 317-334-0262 | aburch@midwesterneng.com |
| Andy Ewald | MEI | 317-334-0262 | aewald@midwesterneng.com |
| Pam Howard | Town of Waterloo | 260-837-7428 | townmanager@waterlooin.gov |
| Russell Goodman | Town of Waterloo | 260-837-7428 | rgoodman@waterlooin.gov |
| Dan Hjelm | Town of Waterloo | 260-570-7084 | water1@waterlooin.gov |
| Aaron Bath | VTF | 419-305-4871 | aaronbath@vtfexcavation.com |
| Ben Studebaker | JSJ | 260-824-0918 | bstudebaker@jjacksonco.com |
| David Gerig | Gerig | 260-348-7785 | david.gerig@gerigcontracting.com |
| Wayne Oer | API | 260-897-2748 | w.ort@apiland.net |
| Mitchell Green | Ottenweller Contracting | 260-750-8121 | mitch.green@ottenweller.com |
| Ted Lindsley | Rain for Rent | 419-277-9618 | hindsley@rainforrent.com |
| Rick Wilhelm | J. Dwight Thompson Co. | 513-702-4780 | rick@jdtco.com |
| Nathen Burkhardt | Toric Engineering | 317-509-0539 | nburkhardt@toriceng.com |

"General Decision Number: IN20240006 04/19/2024

Superseded General Decision Number: IN20230006

State: Indiana

Construction Types: Heavy and Highway

Counties: Adams, Allen, Bartholomew, Benton, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Clinton, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Elkhart, Fayette, Floyd, Fountain, Franklin, Fulton, Gibson, Grant, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Howard, Huntington, Jackson, Jasper, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, Lagrange, Lawrence, Madison, Marion, Marshall, Martin, Miami, Monroe, Montgomery, Morgan, Newton, Noble, Ohio, Orange, Owen, Parke, Perry, Pike, Posey, Pulaski, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Spencer, Starke, Steuben, Sullivan, Switzerland, Tippecanoe, Tipton, Union, Vanderburgh, Vermillion, Vigo, Wabash, Warren, Warrick, Washington, Wayne, Wells, White and Whitley Counties in Indiana.

* EXCEPT LAKE, LAPORTE, PORTER AND ST. JOSEPH COUNTIES HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | |
|--|---|
| <p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p> | <ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024. |
| <p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p> | <ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024. |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/05/2024 |
| 1 | 01/19/2024 |
| 2 | 02/16/2024 |
| 3 | 03/01/2024 |
| 4 | 03/22/2024 |
| 5 | 03/29/2024 |
| 6 | 04/05/2024 |
| 7 | 04/19/2024 |

ASBE0008-004 03/01/2023

DEARBORN, FAYETTE, FRANKLIN, OHIO, RIPLEY SWITZERLAND AND UNION COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Asbestos Workers/Insulator (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems)..... | \$ 33.08 | 20.69 |
| HAZARDOUS MATERIAL HANDLER (Includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 25.00 | 13.70 |

ASBE0017-008 06/01/2022

NEWTON COUNTY:

| | Rates | Fringes |
|---|----------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR..... | \$ 52.80 | 32.30 |
| HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING REMOVAL SCRAPPING, VACUUMING, BAGGING AND DISPOSAL OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS)..... | \$ 38.85 | 24.60 |

ASBE0018-005 06/01/2023

BROWN, BARTHOLOMEW, BENTON, BOONE, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELAWARE, ELKHART. FOUNTAIN, FULTON, GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JASPER, JOHNSON,

KOSCIUSKO, LAGRANGE, MARSHALL, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PULASKI, PUTNAM, RUSH, SHELBY, STARKE, TIPPECANOE, TIPTON, VERMILLION, VIGO, WARREN and WHITE Counties

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 35.70 22.28

HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 23.00 14.40

ASBE0037-004 06/01/2023

DAVISS, DUBOIS, GIBSON, KNOX, MARTIN, PIKE, POSEY, SPENCER, SULLIVAN, VANDERBURGH AND WARRICK COUNTIES

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials protective coverings, coatings an finishes to all types of mechanical systems. Also the application of firestopping, material openings and penetrations in walls, floors, ceilings, curtain walls and all lead abatement.)...\$ 33.44 21.84

HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 33.44 21.84

ASBE0041-002 07/01/2023

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY, MIAMI, NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES:

Rates Fringes

ASBESTOS WORKER/HEAT & FROST INSULATOR (includes application of all insulating materials, protective

coverings, coatings and
 finishings to all types of
 mechanical systems).....\$ 32.35 21.53
 HAZARDOUS MATERIAL HANDLER
 (includes preparation,
 wettings, stripping, removal,
 scrapping, vaccuming, bagging
 & disposing of all insulation
 materials, whether they
 contain asbestos or not, from
 mechanical systems).....\$ 32.35 21.53

* ASBE0051-003 03/01/2024

CLARK, CRAWFORD. FLOYD, HARRISON, JACKSON, JEFFERSON, JENNINGS,
LAWRENCE, ORANGE, PERRY, SCOTT, and WASHINGTON Counties

| | Rates | Fringes |
|---|-------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems).....\$ 29.31 | 29.31 | 18.47 |
| HAZARDOUS MATERIAL HANDLER (includes preparation, wettings, stripping, removal, scrapping, vaccuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 19.80 | 19.80 | 13.30 |

ASBE0079-002 07/01/2023

RANDOLPH AND WAYNE COUNTIES

| | Rates | Fringes |
|--|-------|---------|
| ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes application of all insulating materials, protective coverings, coatings & finishings to all types of mechanical systems).....\$ 33.04 | 33.04 | 16.14 |
| HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....\$ 33.04 | 33.04 | 16.14 |

BRIN0003-001 06/01/2023

INDIANAPOLIS
BOONE, HANCOCK, HENDRICKS, JOHNSON, MARION, MONTGOMERY, MORGAN
and SHELBY COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stone Mason, Pointer, Caulking..... | \$ 36.24 | 17.39 |
| TERRAZZO FINISHER..... | \$ 23.38 | 13.15 |
| TERRAZZO WORKER/SETTER..... | \$ 36.38 | 17.24 |
| Tile & Marble Finisher..... | \$ 24.33 | 13.16 |
| Tile, Marble Setter..... | \$ 35.63 | 17.23 |

BRIN0004-004 06/01/2023

FORT WAYNE
ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WELLS AND
WHITLEY COUNTIES:

| | Rates | Fringes |
|---|----------|---------|
| BRICKLAYER (STONE MASON, MARBLE MASONS, POINTER, CLEANER, AND CAULKER)..... | \$ 34.41 | 21.42 |
| Terrazzo Grinder Finisher..... | \$ 30.00 | 16.78 |
| Terrazzo Worker Mechanic..... | \$ 34.41 | 21.42 |
| Tile Setter & Marble Mason Mechanic..... | \$ 30.00 | 16.78 |
| Tile, Marble & Terrazzo Finisher..... | \$ 30.00 | 16.78 |

BRIN0004-005 06/01/2023

CRAWFORD, DUBOIS, PERRY, POSEY, SPENCER, VANDERBURGH, and
WARRICK Counties

| | Rates | Fringes |
|--------------------|----------|---------|
| BRICKLAYER..... | \$ 34.17 | 2014 |
| TILE FINISHER..... | \$ 22.09 | 16.34 |
| TILE SETTER..... | \$ 28.49 | 16.46 |

BRIN0004-009 06/01/2023

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, JENNINGS, MONROE, OHIO,
OWENS, RIPLEY and SWITZERLAND COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 34.17 | 17.54 |
| TERRAZZO FINISHER..... | \$ 23.38 | 13.15 |
| TERRAZZO WORKER/SETTER..... | \$ 36.38 | 17.24 |
| Tile & Marble Finisher..... | \$ 24.33 | 13.16 |
| Tile, Marble Setter..... | \$ 35.63 | 17.23 |

BRIN0004-010 06/01/2023

CLARK, FLOYD, and HARRISON Counties

| | Rates | Fringes |
|--|----------|---------|
| BRICKLAYER BRICKLAYERS, STONEMASONS AND CEMENT MASONS..... | \$ 32.28 | 15.99 |

BRIN0004-015 06/01/2023

TERRE HAUTE
 CLAY, DAVIESS, GIBSON, GREENE, KNOX, MARTIN, PARKE, PIKE,
 PUTNAM, SULLIVAN, VERMILLION and VIGO COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| BRICKLAYER | | |
| BRICKLAYERS, STONE MASONS and POINTER/ CLEANER/CAULKER..... | \$ 36.24 | 17.39 |
| CEMENT MASON (Greene and Sullivan Counties)..... | \$ 27.78 | 11.02 |
| CEMENT MASON (REMAINING COUNTIES)..... | \$ 35.24 | 17.39 |
| TERRAZZO FINISHER..... | \$ 23.38 | 13.15 |
| TERRAZZO WORKER..... | \$ 36.38 | 17.24 |
| TILE LAYER, MARBLE MASON, MOSAIC WORKER..... | \$ 35.63 | 17.23 |

 BRIN0004-016 06/01/2023

MUNCIE
 BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HENRY, JAY,
 MADISON, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 33.83 | 20.14 |
| TERRAZZO FINISHER..... | \$ 23.38 | 13.15 |
| TERRAZZO WORKER/SETTER..... | \$ 36.38 | 17.24 |
| Tile & Marble Finisher..... | \$ 23.38 | 13.15 |
| Tile & Marble Setter; Mosaic Worker..... | \$ 35.63 | 17.23 |

 BRIN0006-001 06/01/2023

JASPER, NEWTON & STARKE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| BRICKLAYER (Including Stonemason, and Pointer, Caulker & Cleaner)..... | \$ 42.05 | 28.22 |
| Tile, Marble & Terrazzo Worker...\$ | 42.05 | 28.22 |

 BRIN0011-001 06/01/2023

LAFAYETTE
 BENTON, CARROLL, CLINTON, FOUNTAIN, TIPPECANOE, WARREN and
 WHITE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Bricklayer, Stonemason, Pointer, Caulker & Cleaner..... | \$ 33.75 | 20.12 |
| TERRAZZO FINISHER..... | \$ 23.38 | 13.15 |
| TERRAZZO WORKER/SETTER..... | \$ 36.38 | 17.24 |
| Tile & Marble Finisher..... | \$ 24.33 | 13.16 |
| Tile & Marble Setter; Mosaic Worker..... | \$ 35.63 | 17.23 |

BRIN0018-002 06/01/2023

CASS, ELKHART, FULTON, GRANT, HOWARD, KOSCUISKO, LAGRANGE,
MARSHALL, MIAMI, PULASKI, WABASH

| | Rates | Fringes |
|---|----------|---------|
| Bricklayer, Caulker, Cleaner, Pointer..... | \$ 34.00 | 19.71 |

CARP0002-023 04/01/2023

DEARBORN, JACKSON, JENNINGS, OHIO, RIPLEY AND SWITZERLAND
COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 27.57 | 26.34 |

CARP0133-001 04/01/2023

BOONE, CLAY, FOUNTAIN, MONROE, MONTGOMERY, MORGAN, OWEN,
PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 30.87 | 24.48 |

CARP0133-003 04/01/2023

HAMILTON, HANCOCK, HENDRICKS, JOHNSON (Townships of Clark, Camp
Atterbury north of Hospital Road, Pleasant, White River), and
MARION Counties

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 30.32 | 24.33 |

CARP0175-004 04/01/2023

CLARK, FLOYD, HARRISON, JEFFERSON, SCOTT AND WASHINGTON COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 27.00 | 27.69 |

CARP0215-002 04/01/2023

BENTON, CARROLL, CLINTON, PULASKI, TIPPECANOE, WARREN AND WHITE
COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 33.84 | 24.21 |

CARP0224-011 04/01/2023

CRAWFORD, DUBOIS, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND
WARRICK COUNTIES:

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 27.07 | 27.62 |
| ----- | | |
| CARP0224-012 04/01/2023 | | |

DAVISS, GIBSON, GREENE, KNOX, LAWRENCE, MARTIN, ORANGE AND SULLIVAN COUNTIES:

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 27.42 | 27.67 |
| ----- | | |
| CARP0232-003 04/01/2023 | | |

ALLEN, DEKALB, LAGRANGE, NOBLE, STEUBEN and WHITLEY COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 30.32 | 24.33 |
| ----- | | |
| CARP0301-001 04/01/2023 | | |

BARTHOLOMEW, BROWN,(Camp Atterbury south of Hospital Road), DECATUR, FRANKLIN, JOHNSON (Townships of Blue River, Franklin, Hensley, Needham, Nineveh, Union) , RUSH AND SHELBY COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 30.43 | 24.48 |
| ----- | | |
| CARP0413-003 04/01/2023 | | |

ADAMS, CASS, ELKHART, FULTON, GRANT, HOWARD, HUNTINGTON, KOSCIUSKO, MARSHALL, MIAMI, TIPTON, WABASH AND WELLS COUNTIES:

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 30.64 | 24.16 |
| ----- | | |
| CARP0999-001 06/01/2017 | | |

JASPER, NEWTON, AND STARKE COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 37.56 | 26.42 |
| ----- | | |
| CARP1016-001 04/01/2023 | | |

BLACKFORD, DELAWARE, FAYETTE, HENRY, JAY, MADISON, RANDOLPH, UNION AND WAYNE COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| CARPENTER..... | \$ 30.73 | 24.48 |
| ----- | | |
| CARP1076-004 04/01/2016 | | |

HAMILTON and MARION Counties, and the following Townships in JOHNSON County: Camp Atterbury (North of Hospital Rd.), Clark, Pleasant, and White River

| | Rates | Fringes |
|-------------------------|----------|---------|
| MILLWRIGHT..... | \$ 26.81 | 19.28 |
| ----- | | |
| CARP1076-005 06/01/2017 | | |

JASPER, NEWTON, PULASKI, and STARKE Counties

| | Rates | Fringes |
|-------------------------|----------|---------|
| MILLWRIGHT..... | \$ 37.66 | 26.42 |
| ----- | | |
| CARP1076-006 06/01/2018 | | |

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, CLAY, DECATUR, DELAWARE, FAYETTE, FOUNTAIN, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JAY, JOHNSON, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, UNION, VERMILLION, VIGO, AND WAYNE COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| MILLWRIGHT..... | \$ 28.18 | 22.39 |
| ----- | | |
| CARP1080-001 04/01/2021 | | |

GIBSON, GREENE, POSEY, SULLIVAN, VANDERBURGH and WARRICK COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| MILLWRIGHT | | |
| ZONE 1 | | |
| POSEY, VANDERBURGH and | | |
| WARRICK COUNTIES..... | \$ 30.92 | 24.83 |
| ZONE 2 | | |
| GIBSON, GREENE AND | | |
| SULLIVAN COUNTIES..... | \$ 29.64 | 25.77 |
| ----- | | |
| ELEC0016-003 04/01/2023 | | |

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 41.04 | 18.94 |
| ----- | | |
| ELEC0016-006 08/31/2020 | | |

CRAWFORD, DAVIESS, DUBOIS, GIBSON, LAWRENCE, MARTIN, ORANGE, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK

| | Rates | Fringes |
|----------------------------|-------|---------|
| ELECTRICIAN (Communication | | |

Technician Only).....\$ 29.15 15.40

ELEC0071-006 01/02/2019

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates Fringes

Line Construction:

Equipment Operator.....\$ 33.62 13.46
Groundman.....\$ 24.17 11.38
Lineman & Cable Splicers....\$ 38.27 14.48

ELEC0153-003 06/01/2023

ELKHART, KOSCIUSKO and MARSHALL COUNTIES

Rates Fringes

Communication Technician.....\$ 26.50 18.33
ELECTRICIAN.....\$ 38.00 26.47

Includes the installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to , sound and voice transmission/transference systems, communication systems that transmit or receive information and /or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems and the performance of any task directly related to such installation or service. The scope of work shall exclude the installation of electrical power wiring and the installation of conduit raceways exceeding fifteen (15) feet in length.

ELEC0212-002 11/30/2023

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates Fringes

ELECTRICIAN (Communication Technician Only).....\$ 27.20 14.54

ELEC0212-009 06/07/2023

DEARBORN, OHIO, and SWITZERLAND COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 34.41 21.55

ELEC0305-003 12/01/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 38.31 27.43%+10.66

ELEC0305-004 08/31/2023

ADAMS, ALLEN, DE KALB, HUNTINGTON, LAGRANGE, NOBLE, STEUBEN, WELLS, and WHITLEY COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 34.50 | 18.74 |
| ----- | | |
| ELEC0369-005 05/31/2023 | | |

CLARK, FLOYD, HARRISON, JACKSON, JEFFERSON, SCOTT, and WASHINGTON Counties

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.37 | 20.45 |
| ----- | | |
| ELEC0481-003 03/31/2023 | | |

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 40.20 | 26.31 |
| ----- | | |
| ELEC0481-004 01/01/2023 | | |

BARTHOLOMEW, BOONE, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JENNINGS, JOHNSON, MADISON, MARION, MONTGOMERY, MORGAN, PUTNAM, RIPLEY, RUSH AND SHELBY COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 35.76 | 18.96 |
| ----- | | |
| ELEC0531-002 05/31/2023 | | |

JASPER, PULASKI, and STARKE COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ELECTRICIAN..... | \$ 43.50 | 30.64 |
| ----- | | |
| ELEC0531-003 05/28/2018 | | |

JASPER, PULASKI, and STARKE COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 27.64 | 13.23 |
| ----- | | |
| ELEC0538-005 06/01/2023 | | |

FOUNTAIN, VERMILLION, and WARREN Counties

| Rates | Fringes |
|-------|---------|
|-------|---------|

ELECTRICIAN.....\$ 39.09 24.37

ELEC0538-009 09/01/2023

FOUNTAIN, VERMILLION, and WARREN Counties

Rates Fringes

ELECTRICIAN (Communication Technician Only).....\$ 38.49 17.76

ELEC0668-001 06/01/2023

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

Rates Fringes

ELECTRICIAN (Communication Technician Only).....\$ 33.02 16.10

ELEC0668-002 01/01/2024

BENTON, CARROLL, CASS, FULTON, TIPPECANOE and WHITE COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 36.99 22.68

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Memorial Day, July 4th, Labor Day, Veterans Day Thanksgiving Day and Christmas Day

ELEC0697-003 08/31/2023

NEWTON COUNTY

Rates Fringes

ELECTRICIAN (Communication Technician Only).....\$ 38.50 29.87

ELEC0697-006 06/01/2022

NEWTON COUNTY

Rates Fringes

ELECTRICIAN.....\$ 45.25 30.13

ELEC0702-003 01/02/2024

DUBOIS, GIBSON, PERRY, PIKE, POSEY, SPENCER AND VANDERBURGH COUNTIES

Rates Fringes

Line Construction:
GROUNDMAN, Class A.....\$ 32.81 30% + 8.60
GROUNDMAN-EQUIPMENT OPERATOR (All other equipment).....\$ 41.73 30% + 8.60
HEAVY-EQUIPMENT OPERATOR

| | | |
|---|----------|------------|
| (All crawler type equipment D-4 and larger)... | \$ 47.63 | 30% + 8.60 |
| LINEMAN..... | \$ 58.12 | 30% + 8.60 |

ELEC0725-007 06/01/2022

BROWN, CLAY, GREENE, KNOX, MONROE, OWEN, PARKE, SULLIVAN AND
VIGO COUNTIES

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Communication Technician..... | \$ 30.00 | 18.07 |

Includes the installation, operation, inspection,
maintenance, repair and service of radio, television,
recording, voice sound and vision production and
reproduction apparatus, equipment and appliances used for
domestic, commercial, education, entertainment and private
telephone systems.

ELEC0725-014 10/01/2022

BROWN, CLAY, GREENE, KNOX, MONROW, OWEN, PARKE, SULLIVAN AND
VIGO COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 40.00 | 21.96 |

ELEC0855-002 06/01/2018

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,
UNION and WAYNE Counties

| | Rates | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 27.64 | 14.15 |

ELEC0855-004 06/01/2023

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, JAY, RANDOLPH,
UNION and WAYNE Counties

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.30 | 20.25 |

ELEC0873-001 06/01/2021

CLINTON, GRANT, HOWARD, MIAMI, TIPTON, AND WABASH COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| ELECTRICIAN (Communication Technician Only)..... | \$ 30.08 | 17.23 |

ELEC0873-002 03/01/2022

CLINTON, GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES:

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.59 | 20.12 |

ELEC1393-001 01/02/2024

REMAINING COUNTIES

| | Rates | Fringes |
|------------------------------|----------|----------|
| Line Construction: | | |
| EQUIPMENT OPERATOR 1: | | |
| Diggers, 5th wheel type | | |
| trucks, crawler type, D-4 | | |
| and smaller, bucket trucks | | |
| and live boom type line | | |
| trucks..... | \$ 36.86 | 28%+7.64 |
| EQUIPMENT OPERATOR 3 | | |
| (Backhoes over 1/2 yard | | |
| bucket capacity, cranes | | |
| rated at 15 ton or more | | |
| capacity) 95% J.L. rate..... | \$ 45.53 | 28%+7.64 |
| GROUNDMAN TRUCK DRIVER..... | \$ 30.79 | 15.08 |
| GROUNDMAN..... | \$ 25.04 | 29%+6.75 |
| LINEMAN..... | \$ 44.40 | 19.03 |

ENGI0103-003 04/01/2023

INCLUDING UNDERGROUND AND UTILITY CONSTRUCTION

ADAMS, ALLEN, BENTON, BLACKFORD, CARROLL, CASS, CLINTON,
DEKALB, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY,
HOWARD, HUNTINGTON, JAY, JOHNSON, MADISON, MARION, MIAMI,
RANDOLPH, RUSH, SHELBY, STEUBEN, TIPPECANOE, TIPTON, UNION,
WABASH, WAYNE, WELLS, WHITE AND WHITLEY COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 40.55 | 21.80 |
| GROUP 2..... | \$ 38.83 | 21.80 |
| GROUP 3..... | \$ 37.91 | 21.80 |
| GROUP 4..... | \$ 36.41 | 21.80 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve;
Asphalt plant engineer; Auto grade or similar type machine;
Auto patrol; Backhoe or farm-type tractor, 45 hp and over;
Ballast regulator (RR); Bituminous mixer; Bituminous paver;
Bituminous plant engineer; Bulldozer; Caisson drilling
machine; Cherry picker, 15 ton or over; Chip spreader;
Concrete mixer 21 cu. ft. or over; Core drilling machine;
Crane or derrick with any attachment (including clamshell,
dragline, shovel, backhoe, etc.); Dredge engineer; Dredge
operator; Drilling machine on which the drill is an integral
part; Earth mover, rubber-tired (paddle wheel, 616, 631,
TS-24 or similar type); Earth mover, rubber-tired, tandem
(\$0.50 per hour additional for each bowl); Elevating
grader; Fork lift, 10 ton or over; P.C.C. formless paver
post driver; Highlift shovel, 1 1/2 cu. yd. or over; Hoist,
2 drums and over; Helicopter, crew; Hydraulic boom truck;
keystone, skimmer scoop; Loader, self-propelled (belt,

chain, wheel); Locomotive operator; Mechanic; Mucking machine; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Root rake, tractor-mounted; Self-propelled widener; Stump remover, tractor-mounted; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or clever brooks-type combination; Backfiller; Backhoe on farm-type tractor, under 45 hp; Bull float; Cherry picker under 15 ton; Chip spreader, self-propelled; Concrete pump; Concrete mesh depressor, independently operated; Concrete spreader, power-driven; End loader under 1 1/2 cu. yd.; Excavating loader, portable; Finishing machine and bull float; Guniting machine; Head greaser; Mesh or steel placer; Multiple tamping machine (RR); P.C.C. concrete belt placer; Pull grader, power control; Refrigerating machine, freezing operation; Ross carrier; Sheepfoot roller (self-propelled); Tamper (multiple vibrating, asphalt, waterbound macadam, bituminous macadam, brick surface); Trench machine, 24" and under; Tube float; Welder

GROUP 3: Assistant plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fire tender on boiler; Hoist, 1 drum; Operator, 5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Slurry seal machine; Spike machine (RR); Tamper (multiple vibrating, earth and sub-base material); Throttle valve and fire tender combination on horizontal or upright boiler; Tractaire with drill; Tractor, 50 h.p. or over; Well point system; Widener, APSCO or similar type

GROUP 4: Air compressor; Assistant to engineer, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Digger post hole, power-driven; Fork lift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Operator, 1 through 4 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Power saw, concrete, power-driven; Pug mill; Pull broom, power-type; Seaman tiller; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub grader; Tractaire, tractor, below 50 h.p.; Truck crane oiler, driver; Spreader; Water pump; Welding machine, 2 of 300 amps or over

ENGI0150-009 04/01/2023

HEAVY, HIGHWAY AND RAILROAD CONSTRUCTION

ELKHART, FULTON, JASPER, KOSCIUSKO, LAGRANGE, MARSHALL, NEWTON,
NOBLE, PULASKI, and STARKE COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1..... | \$ 33.90 | 33.75 |
| GROUP 2..... | \$ 32.30 | 33.75 |
| GROUP 3..... | \$ 31.00 | 33.75 |
| GROUP 4..... | \$ 29.60 | 33.75 |
| GROUP 5..... | \$ 24.30 | 30.85 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air compressors in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Auto patrol; Automatic Sub-Grade; Backhoe or farm type tractor, 45 hp and over; Ballast regulator (RR); Barrier Wall Machine; Batch Plants (Concrete & Asphalt); Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boring Machine; Bulldozer; Caisson drilling machine; Cherry picker, 15 ton or over; Chip spreader; Concrete mixer, 21 cu. ft. or over; Concrete Belt Placer; Concrete Paver; Concrete Pump (Truck Mounted); Concrete Saw (track mounted); Concrete Spreader (power driven); Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Curb Machine; Gutter Machine; Dredge engineer; Dredge operator; Drilling machine on which the drill is an integral part; Earthmover, rubber-tired (paddle wheel, 616, 631, TS-24 or similar type); Earthmover, rubber-tired, tandem (.50 per hr. additional for each bowl); Elevating Grader; Forklift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (portable); Operator of Guard Rail Post Driver; Highlift Shovel 1-1/2 cu.yd. or over) Frame; Hoist (2 drum & over); Helicopter crew; Hydraulic boom truck; Hydraulic Excavator; Loaded-Self propelled (belt chain wheel); Laser Screed; Locomotive operator; Mechanic; Mucking machine; P.C.C. Concrete Belt Placer; Panel board concrete plant (central mix type); Paver (Hetherington); Pavement Breaker; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant (portable); Roller (asphalt, waterbound macadam, bituminous macadam, brick surface); Roller with dozer blade; Road Widener; Root rake (tractor-mounted); Roto Mill Grinder; Self-propelled widener; Stump remover; Surface heater and planer; Tandem push tractor (\$0.50 per hour additional); Tractor, boom; Winch or hoe head; Tractor (push); Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Well drilling machine; Widener (Apsco or similar type); Winch truck with A-frame

GROUP 2: Air compressor with throttle valve or Clever Brooks type combination; Backfiller; Farm type tractor (under 45 H.P.); Cherry picker under 15 ton; Chip spreader (self-propelled); Concrete pump (trailer type); Concrete mesh depressor, independently operated; End loader under 1 1/2 cu. yd.; Excavating loader (portable); Finishing machine and bull float; Guniting machine; Hydraulic Power unit; Head greaser; Mesh or steel placer; Multiple tamping backhoe on machine (RR); Bull float (bidwell Machine); Refrigerating machine-operation; Ross Carrier; Sheepfoot roller (self-propelled); Tamper-Multiple Vibrating (Asphalt, Waterbound, Macadam, Bituminous Macadam, Brick Surface); Trench machine (24" and

under); Tube float; Water Pull/Wagon; Welder

GROUP 3: Plant engineer; Base paver (Jersey or similar type machine); Concrete finishing machine; Concrete mixer, less than 21 cu. ft.; Curb machine; Farm tractor, including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman, on boiler; Hoist, 1 drum; Operator, 3-5 pieces of minor equipment; Paving breaker; Power broom, self-propelled; Roller, earth and sub-base material; Power Saw-Concrete (Power Driven); Slurry seal machine; Spike machine (RR); Sub-surface Material Distributor; Tamper (multiple vibrating, earth and sub-base material); Throttle valve; Throttle Valve and fireman combination on horizontal or upright boiler; Tractaire with drill; Well Point

GROUP 4: Air compressor; Assistant to engineer, oiler; Bituminous patching tamper; Belt spreader; Broom and belt machine; Chair cart, self-propelled; Coleman-type screen; Conveyor, portable; Deck-hand Digger post hole, power-driven; Forklift, under 10 ton; Form grader; Form tamper, motor-driven; Generator; Hetherington driver; Hydra seeder; Mechanic heater; Operator, 2 pieces of minor equipment; Outboard or inboard motor boat; Power curing spraying machine; Pug mill; Pull broom, power type; Seaman tiller; Skid steer loader over 3/4 cu. yd.; Straw blower or brush mulcher; Striping machine paint, motor-driven; Sub-grader; Tractaire; Tractor, below 50 h.p.; Truck crane oiler; Spreader; Water pump

GROUP 5: Skid steer loader under 3/4 cu. yds

ENGI0150-039 06/01/2023

UNDERGROUND & UTILITY CONSTRUCTION:

JASPER, NEWTON, PULASKI AND STARKE COUNTIES:

| | Rates | Fringes |
|--------------------------|----------|---------|
| POWER EQUIPMENT OPERATOR | | |
| GROUP 1..... | \$ 44.55 | 42.98 |
| GROUP 2..... | \$ 43.75 | 42.98 |
| GROUP 3..... | \$ 39.45 | 42.98 |
| GROUP 4..... | \$ 37.25 | 42.98 |
| GROUP 5..... | \$ 31.80 | 42.98 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt plants (construction), Asphalt plant (permanent), Auto Patrol (Maintainer), Automatic Dry Batch Plant, Automated Concrete Placer, Automated Sub-Grader, Automated Slip Form Paver, Automated Finish Machine, Combination Backhoe Front, End Loader Machine (1/2 cu. yd.), Backhoe bucket or over or with attachments), Combination backhoe 1 cu yd, Backhoe bucket or over or with attachments, Ballast Regulator (RR), Belt Loader (stationary), Boring Machine (road), Bulldozer, Concrete Mixer(27 cu. ft. or over), Concrete Pump (truck mounted), Concrete Breaker (truck mounted and self-propelled), Core Drilling Machine, Cranes and Backhoes (all attachments), Cranes, Hammerhead, Creter Crane, Crushers (concrete, rock, recycling, etc.), Derricks , Derricks (traveling), Dredge Operator, Formless Curb and Gutter Machine (36 inches and

over), Formless Curb and Gutter Machine under 36 inches, Gradall and Machines (of a like nature), Guardrail Post Driver (truck mounted), Lead Greaser, Helicopter, Highlift Shovel (3 yd. and over), Hoist (1 drum), Hoist (2, and 3 drums), Hydraulic Power Units (grouting, piledriving and extracting) Hydro or water blaster (self-propelled), Locomotive Operators, Mechanic, Welder, Mucking Machine, Panelboard Concrete Plant (central mix type), Paver (Hetherington), Pile Driver (Skid or Crawler), Road Paving Mixer, Rock Drill Crawler or Skid Rig, Rock Drill (truck Mounted), Ross Carrier, Roto Mill Grinder (36" and over), Roto mill grinder (less than 36"), Throttle Valve and Compressor or Clever Brooks Type Combination, Throttle Valve and Fireman Combination or Horizontal or Upright Boiler, Tournapull or similar type equipment, Tractor (boom), Tractor Drawn Belt Loader with attached Pusher (requires two engineers), Trench Machine, Tug Boat Operator, Wheel Excavator, Winch Tractor with "a" frame, Scoops, Turnapull or similar types machine used in Tandem (add \$1.00 to class 1 hourly rate for each machine attached there to).

GROUP 2: Combination Backhoe Front End Loader Machine with less than 1/2 cu. yd., Backhoe Bucket or with attachments, Bituminous Mixer, Bituminous Paver, Bridge Deck Finisher, Concrete Mixer (less than 27 cu. ft.), Compressor and throttle valve, Compressor (common receiver 3), Greaser, Highlift Shovels (under 3 cu. yds.), Jersey Spreader or Base Paver, Pavement Bump Grinder (self-propelled), Roller (Asphalt, waterbound, Macadam, Bituminous Macadam, Brick Surface, Sheepfoot Roller (self-propelled with blade), Surface Heater and Planer, Tamper (multiple vibrating, asphalt waterbound macadam, bituminous macadam, brick surface), Tractor (push), Tractor with scoop, Widener, Apsco or similar type.

GROUP 3: Back Filler, Bituminous Distributor, Broom and Belt Machine, Bull Float, Compressor (common receiver 2), Concrete cutter wheel type (rockwell), Concrete Finishing Machine, Concrete Spreader (power driven), Digger, Post Hole (power driven), Finishing Machine and Bull Float, Forklift, Form Grader, Form Tamper (motor driven), Hydraulic (boom truck) when used for hauling materials, Laser screed, Multiple Tamping Machine, Paving Breaker, Roller (earth and subbase material), Roller sheepfoot (self-propelled), Sub-grader, Tamper, Multiple Vibrating (earth and subbase material), Tractaire with Drill, Tractor (with all drawn attachments except backhoe and including Highlift, Endloader of 1 cu. yd. capacity and less.

GROUP 4: Air Compressors, Conveyor (all), Fireman on Boiler, Generator, Grout Machine, Power curing Spraying Machine (self-propelled), Broom (self-propelled), Seaman Tiller, Skid steer loaders, Spike Machine (RR), Stripping Machine (paint, self-propelled), Throttle Valve, Welding Machine, Well Points System.

GROUP 5: Deck Hand, Hetherington Driver, Mechanical Heater (1 to 5), Outboard or Inboard Motor Boat, Oiler, Power Saw (Concrete Power Driven), Water Pump, Grasscutter.

* ENGI0181-014 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP A..... | \$ 44.70 | 19.10 |
| GROUP B..... | \$ 42.05 | 19.10 |
| GROUP C..... | \$ 39.92 | 19.10 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP A: Air compressor in manifold with throttle valve; Asphalt plant engineer; Auto grade or similar type machine; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Bulldozer; Caisson drilling machine; Cherry picker, all; Ballast regulator (RR); Chip spreader, self-propelled; Cold grinder or similar type equipment; Concrete mixer, 21 cu. ft. or over; Concrete pump, truck-mounted; Core drilling machine; Crane or derrick with any attachment (including clamshell, dragline, shovel, backhoe, etc.); Dredge operator; Drilling machine on which the drill is an integral part; Earth mover, rubber-tired, tandem 0.50 per hour additional; Elevating grader; Endloader, Hi- lift shovel; P.C.C. formless paver; Gradall; Gravel processing plant, portable; Guardrail post driver operator; Head greaser; Hi-lift shovel, endloader; Hoist (2 drums and over); Helicopter crew; Hydraulic boom truck, Keystone, Skimmer Scoop; Loader, self-propelled (belt, chain wheel); Locomotive operator; Mechanic; Mucking machine; Multi-bank drill operator; Panel board concrete plant, central mix type; Paver, Hetherington; Pile driver, skid or crawler; Road paving mixer; Rock breaking plant; Rock crushing plant, portable; Roller (asphalt, waterbound, macadam, bituminous macadam, brick surface); Roller, with dozer blade; Root rake, tractor-mounted; Stump remover, tractor- mounted; Surface heater and planer; Tandem push tractor, \$0.50 per hour additional; Tractor, boom winch or hoe head; Tractor, push; Tractor with scoop; Tractor-mounted spreader; Tree mover; Trench machine, over 24"; Tug boat operator; Welder; Well drilling machine; Self-propelled widener.

GROUP B: Air compressor with throttle valve or clever brooks-type combination; Backfiller, base paver, Jersey or similar type machine; Bull float; Concrete finishing machine; Concrete mesh depressor, independently operated; Concrete spreader, power- driven; Dredge engineer; Excavator loader, portable; Fire tender on boiler; Forklift, regardless of ton; Hoists, 1 drum; Mesh or steel placer; Minor equipment operator, 5 pieces; Multiple tamping machine (RR); P.C.C. concrete placer; Paving breaker; Power broom, self-propelled; Pull grader, power-controlled; Refrigerating machine, freezing operation; Roller, earth and sub- base material; Ross carrier (Straddle buggy); Sheepfoot roller, self-propelled without blade; Tamper, multiple\vibrating (asphalt, waterbound macadam, bituminous macadam, brick surface); Tamper, multiple vibrating (earth and sub-base material); Trench machine, 24" and under; Tube float; Well

point system; Widener, Apsco or similar type; Winch truck with A-frame.

GROUP C: Air compressor, oiler; Automatic dry batch plant; Bituminous distributor; Bituminous patching tamper; Belt spreader; Broom and belt machine; Brush burner; Chair cart, self-propelled; Coleman-type screen; Cold grinder oiler; Concrete mixer, less than 21 cu. ft.; Conveyor, portable; Curb machine; Deckhand; Digger (post hole, power-driven); Farm tractor, including farm tractor with all attachments (except backhoe, Hi-lift endloaders); Form grader; Form tamper, motor-driven; Generator; Gunite machine; Hetherington driver; Hydra seeder; Mechanical heater; Minor equipment operator, 1 through 4 pieces; Curing spraying machine; Power saw, concrete (power-driven); Pug mill pull broom, power type; Seaman tiller; Slurry seal machine; Spike machine; Straw blower or brush mulcher; Stripping machine (paint, motor-driven); Sub grader; Throttle valve; Tractaire with drill; Truck crane and multi-drill oiler, driver; Spreader; Water pump.

 ENGI0181-015 04/01/2022

SEWER WATERLINE & UTILITY CONSTRUCTION:

BARTHOLOMEW, BROWN, CLARK, CRAWFORD, DEARBORN, DECATUR, DUBOIS, FLOYD, FRANKLIN, GIBSON, HARRISON, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, MARTIN, OHIO, ORANGE, PERRY, PIKE, POSEY, RIPLEY, SCOTT, SPENCER, SWITZERLAND, VANDERBURGH, WARRICK, and WASHINGTON COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP A..... | \$ 39.50 | 19.28 |
| GROUP B..... | \$ 36.85 | 19.28 |

SEWER WATERLINE & UTILITY CONSTRUCTION

GROUP A: A-frame winch truck; Air compressor 900 cu. ft. and over; Air tigger; Autograde (CMI); Auto patrol; Backhoe; Ballast regulator (RR); Batch plant (electrical control concrete); Bending machine (pipe); Bituminous plant (engineer); Bituminous plant; Bituminous mixer travel plant; Bituminous paver; Bituminous roller; Buck hoist; Bulldozer; Cableway; Chicago boom; Clamshell; Concrete mixer, 21 cu. ft. or over; Concrete paver, concrete pump, crete; Crane; Craneman; Crusher plant; Derrick; Derrick boat; Dinky; Dope pots (pipeline); Dragline; Dredge operator; Dredge engineer; Drill operator; Elevator grader; Elevator; Ford hoe, or similar type equipment; Forklift; Formless paver; Gantry crane; Gradall; Grademan; Hopto; Hough loader or similar type; Hydro crane; Motor crane; Mucking machine; Multiple tamping machine (RR); Overhead crane; Pile driver; Pulls; Push dozer; Push boats; Roller (sheep foot); Ross Carrier; Scoop; Shovel; Side boom; Swing crane; Trench machine; Welder (heavy duty; Truck-mounted concrete pump; Truck-mounted drill; Well point; Whirleys.

GROUP B: Air compressor, up to 900 cu. ft.; Brakeman; Bull float; Concrete mixer, over 10S and under 21S; Concrete spreader or puddler; Deck engine; Electric vibrator compactor (earth or rock); Finishing machine; Fireman;

Greaser, on grease facilities servicing heavy equipment; Material pump; Motor boats; Portable loader; Post hole digger; Power broom; Rock roller; Roller, wobble wheel (earth and rock); Spike machine (RR); Seaman tiller; Spreader rock; Sub grader; Tamping machine; Welding machine; Widener, Apsco or similar type: Bituminous distributor; Cement gun; Concrete saw; Conveyor; Deckhand oiler; Earth roller; Form grader; Generator; Guard rail driver; Heater; JLG lifts; Oiler; Paving joint machine; Power traffic signal; Scissor lift; Steam Jenny; Truck crane oiler; Vibrator; Water pump.

ENGI0841-011 04/01/2020

HEAVY, HIGHWAY AND UTILITY CONSTRUCTION

BOONE, CLAY, DAVIESS, FOUNTAIN, GREENE, HENDRICKS, KNOX, MONROE, MONTGOMERY, MORGAN OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLIAN, VIGO, and WARREN COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 33.75 | 23.00+a |
| GROUP 2..... | \$ 27.50 | 23.00+a |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Air Compressor Over 600 CU FT, Air Compressors (2), Compressors hooked in Manifold, Asphalt Plant Engineer, Auto Grade and/or C.M.I. or similar type Machine, Auto Patrol, Motor Patrol, Power Blade, Aspco Paver, Asphalt Planer, Asphalt Rollers, Asphalt Paver Operator, Concrete or Asphalt Milling Machine, Self Propelled Widener, Backhoe and/or Pavement Breaker Attachment, Self Propelled Pavement Breaker, Ballast Regulator (R.R), Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Bulk Cement Plant Engineer, Bulldozer, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Back Filler, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Boring Machine, Bolier Operator, Brush Mulcher, Bull Float, Finishing Machine, Power Cranes, Overhead Cranes, Truck cranes, Piledriver, Skid or Crawler, Guard Rail Post Driver, Tower Cranes, Hydro Crane, Cherry Picker, Draglines, Derricks, Shovels, Clam, Gradalls, Two Drum Machine, Concrete or Asphalt Curb Machine, Self Propelled, Concrete Mixers with Skid, Tournamixer, Concrete Pump (Truck or Skid Mounted), Concrete Plant Engineer, Soil Cement Machine, Formless Paver, Concrete Spreader, Span Saw (and similar types), Chip Spreader, Mesh Placer, Dredging Equipment or Dredge Engineer or Dredge Operator, Tug Boat Operator, Marine Scoops, Ditching Machine with Dual Attachment, Standard or Dinkey Locomotives, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type Drilling Machine (Well Point Systems), 4 Point Life System (Power Lift or similar type), Mud Cat, Mucking Machine, Sull-Air, Mechanics, Welder, Head Equipment Greaser, Tournapull, Tractor Operating Scoops, Push Tractors, Large Rollers on Earth, Loaders (Track or Rubber Mounted), or similar type Machine, Lull, Tournadozer, Scoopmobiles, Elevating Machines, Power Broom (Self Propelled), Power Sub Grader, Hydra Ax, Farm Tractor with Attachments, Soil Stabilizer (Seaman Tiller, Bo mag, Rago

Gator and similar types of equipment), Tree Mover, Stump Remover, Root Rake, Hydra Seeder, Straw Blower, Refrigerating Machine, Freezing Operator, Chair Cart-Self Propelled, Helicopter Crew (3), Ross Carrier or Straddle Buggy or similar Machine, Rock Crusher Plant, Gravel Processing Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Pug Mill, Concrete Bump Grinder Machine, Power Curing Spray Machine, Forklift (except when used for landscaping), Snooper Truck Operator.

GROUP 2: Air Compressor 600 cu. ft. and under, Air Tugger, Air Valves, Assistant Concrete Plant Engineer, Assistant Asphalt Plant Engineer, Asphalt Plant Fireman, Bulk Cement Plant Equipment Greaser, Concrete Mixers without Skips, Curbing Machine, Concrete Saw (Self Propelled), Conveyors, Cement Blimps, Ditching Machine under 6", Distributor Operator On trucks, Deck Hands, Elevators when used for hoisting material, Engine Tenders, Fork Lift (when used for landscaping), Farm Tractor, Fireman, Fireman on Paint or Dope Pots, Form Tamper, Form Grader, Flex Plane, Generators (two to four), or Welding Machines or Water Pumps, within 400 feet, Gunite Machine, Machine Mounted Post Hole Digger, Mude Jack, One Drum Machines without Tower or Boom, One Water Pump, One Welding Machine, Outboard or Inboard Motor Boat, Pull Broom (Power Type, Siphons and Pulsometer, Switchman, Striping and or Painting Machine (motor driven), Slurry Seal Machine, Track Jack, Temporary Heat, Throttle Valve, Tube Float, Tractaire, Wagon Drill, Multiple Tamping Machine (R.R.), Spike Machine (R.R.), Mechanical Heaters, Brush Burner, Vacuum Truck (Super Sucker and similar types).

FOOTNOTES:

A. Employees operating booms from 149Ft. to 199 Ft. including jib, shall receive an additional seventy-five Cents (.75) per hour above the rate. Employees operating booms over 199 Ft. including jib, shall receive an additional one dollar and twenty- five cents (\$1.25) per hour above the regular rate.

B. Employees operating scoops, pulls, or tractors hooked in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

C. Employees operating scoops, pulls, or tractors pulling any other hauling unit in tandem shall receive an additional one dollar (\$1.00) per hour above the regular rate.

D. Underground work - Employees working in tunnels, shafts, etc. shall be paid a thirty percent (30%) premium above the wage rate.

IRON0022-001 06/01/2023

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DAVIESS (REMAINDER OF COUNTY), DECATUR (W 3/4), DELAWARE (REMAINDER OF COUNTY), FAYETTE (W 1/3), FOUNTAIN, FRANKLIN (NW TIP), FULTON (REMAINDER OF COUNTY), GRANT (REMAINDER OF COUNTY), GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JASPER (SOUTHEASTERN 1/2), JENNINGS (NORTHWEST 2/3), JOHNSON, KNOX (REMAINDER OF COUNTY), LAWRENCE, MADISON, MARION, MARTIN (NW 2/3), MIAMI (REMAINDER OF COUNTY),

MONROE, MONTGOMERY, MORGAN, NEWTON (SOUTHERN 1/2), OWEN, PARKE, PULASKI (REMAINDER OF COUNTY), PUTNAM, RANDOLPH (SW TIP), RUSH (REMAINDER OF COUNTY), SHELBY, SULLIVAN, TIPPECANOE, TIPTON, VERMILLION, VIGO, WAYNE, WARREN AND WHITE COUNTIES:

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.45 | 25.39 |

The following holidays shall be observed: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday, unless the legal observance of these holidays is changed by law.

IRON0044-010 06/01/2023

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (REMAINDER OF COUNTY), FRANKLIN (REMAINDER OF COUNTY), JEFFERSON (REMAINDER OF COUNTY), JENNINGS (REMAINDER OF COUNTY), OHIO, RIPLEY, RUSH (SOUTHEASTERN TIP), SWITZERLAND, AND UNION (SOUTHERN 1/3)

| | Rates | Fringes |
|-----------------------|----------|---------|
| Ironworkers: | | |
| FENCE ERECTORS..... | \$ 30.75 | 22.30 |
| ORNAMENTAL..... | \$ 32.37 | 22.30 |
| STRUCTURAL, MACHINERY | | |
| MOVERS, RIGGERS..... | \$ 32.37 | 22.30 |

IRON0070-002 06/01/2023

CLARK, CRAWFORD, FLOYD, HARRISON, JACKSON (SOUTHERN 3/4); JEFFERSON (EXCLUDING NORTHEASTERN TIP); JENNINGS (SOUTHERN 3/4), LAWRENCE (SOUTHERN 2/3), MARTIN (SOUTHEASTERN 2/3), ORANGE, PERRY (EASTERN 3/4); SCOTT AND WASHINGTON COUNTIES:

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.59 | 24.62 |

IRON0070-016 06/01/2023

DEARBORN, DECATUR (REMAINDER OF COUNTY), FAYETTE (SE CORNER), FRANKLIN (S 3/4), OHIO, RIPLEY (REM. OF COUNTY), SWITZERLAND (REMAINDER OF COUNTY) and JENNINGS (NE TIP) COUNTIES

| | Rates | Fringes |
|-------------------------------|----------|---------|
| IRONWORKER (Reinforcing)..... | \$ 32.59 | 24.62 |

IRON0103-001 04/01/2023

DAVISS (S 1/2), DUBOIS, GIBSON, KNOX (S 1/2), MARTIN (SW 1/3), PERRY (W 1/4), PIKE, POSEY, SPENCER, VANDERBURGH, AND WARRICK

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

IRONWORKER.....\$ 31.99 25.55

IRON0147-004 06/01/2023

ADAMS, ALLEN, BLACKFORD, DEKALB, DELAWARE (NORTHEAST THIRD OF COUNTY), FULTON (EASTERN PART), GRANT (EXCLUDING SOUTHWEST PORTION), HUNTINGTON, JAY, MIAMI (NORTHEAST HALF), NOBLE (EXCLUDING NORTHEAST TIP), STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

IRONWORKER.....\$ 33.00 25.59

IRON0290-004 06/01/2023

FAYETTE (NE 1/4), RANDOLPH (S. PART OF COUNTY EXCLUDING WINCHESTER BUT INCLUDING UNION CITY) UNION (NORTHERN 2/3) AND WAYNE (REMAINDER OF COUNTY) COUNTIES

Rates Fringes

Ironworkers:.....\$ 32.69 24.50

IRON0292-005 06/01/2023

ELKHART, FULTON (North 2/3), KOSCIUSKO (Remainder of County), LAGRANGE (West 1/3), MARSHALL, MIAMI (Northwestern Tip), NOBLE (Northwestern Tip), PULASKI (Northeast Half), and STARKE COUNTIES

Rates Fringes

IRONWORKER.....\$ 35.15 24.45

IRON0395-002 06/01/2023

JASPER (NORTHERN 1/2), NEWTON (NORTHERN 1/2), PULASKI (NORTHWESTERN TIP) COUNTIES

Rates Fringes

IRONWORKER
IRONWORKERS.....\$ 44.30 38.37
SHEETER.....\$ 41.75 34.54

LAB00041-003 04/01/2024

HEAVY & HIGHWAY CONSTRUCTION

NEWTON COUNTY

Rates Fringes

LABORERS
Group 1.....\$ 32.95 26.50
Group 2.....\$ 33.25 26.50
Group 3.....\$ 33.95 26.50

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sign Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail Erector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Raddi, and Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsurface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

LAB00041-005 04/01/2024

UTILITY CONSTRUCTION

JASPER & NEWTON COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 32.95 | 26.50 |
| GROUP 2..... | \$ 33.25 | 26.50 |
| GROUP 3..... | \$ 33.95 | 26.50 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man;

concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); Tying and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00041-006 04/01/2024

HEAVY & HIGHWAY CONSTRUCTION

JASPER & STARKE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| LABORERS | | |
| Group 1..... | \$ 32.95 | 26.50 |
| Group 2..... | \$ 33.25 | 26.50 |
| Group 3..... | \$ 33.95 | 26.50 |

LABORERS CLASSIFICATIONS (HEAVY AND HIGHWAY)

GROUP 1: Construction Laborer, Carpenter Tender, Fence Erector, Grade Checker, Guard Rail Erector, Continuous Steel Rod or Mat Installer, Wire Mesh Layer, Joint Man (Mortar, Mastic, and all other types), Lighting Installer (Permanent or Temporary), Lineman for Automatic Grade Maker on Paving Machines, Mortar Man, Multi-Plant Erector, Rip-rap Installer (all Products and Materials), Road Marking and Delineation Laborer, Setting and Placing of all Precast Concrete Products, Sing Installation including supporting structure, Spraying of all Epoxy, Curing Compound, or Like Material, Flagperson, Air Tool, Power Tool Operator, Asphalt Raker Man, Batch Truck Dumper, Bridge Hand Rail Erector, Handler (bulk or bag cement), Chain Saw Man, Concrete Puddler, Concrete Rubber, Concrete Saw Operator, Core Drill Operator, Eye Level, Hand Blade Operator Hydro Seeder Man, Motor Driven Georgia Buggy Operator, Power Driven Compactor or Taper Operator, Power Saw Operator, Pump Crete Assembly Man, Sreed Man or Screw Man on Asphalt Paver, Regar Installer, Sandblaster Man, Sealer Applicator for Asphalt (toxic), Setting and Placing pre-stressed on Pre-cast Concrete Structural Members, Side Rail Setters (for Sidewalk, Side Ditches, Radii, and

Pavement), Spreader Box Tender (manua or power driven), Straw Blower Man, Subsureface Drain and Culvert Pipe Layer, Concrete Conveyor, Horizontal Boring and Jackman and Sheetman, Pipe Greade Man, Winch and Windless Operator Conduit Installer, Sod Layer

GROUP 2: Cutting Torch Burner, Laser Beam Aligner, Manhole Erector, Sewer Pipe Layer, Water Line Installer, Temporary or Permanent Welders (electric or Oxy Acetylene)

GROUP 3: Air Track and Wagon Drillman, Dynamite and Powder Man, Concrete Barrier Rail Form Setter, Concrete Saw Joint Control Cutting

LAB00081-003 04/01/2024

UTILITY CONSTRUCTION

STARKE COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 30.18 | 26.50 |
| GROUP 2..... | \$ 33.25 | 26.50 |
| GROUP 3..... | \$ 33.95 | 26.50 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural memebbers; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or exy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00120-003 04/01/2024

UTILITY CONSTRUCTION

MARION & SHELBY COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting; Hod Carrier (tending bricklayers)

LAB00204-003 04/01/2024

UTILITY CONSTRUCTION

CLAY, FOUNTAIN, GREENE, HENDRICKS, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, VIGO, & WARREN COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00213-003 04/01/2024

UTILITY CONSTRUCTION

ADAMS, ALLEN, DEKALB, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, & WHITLEY COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

Laborers:

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00274-005 04/01/2024

UTILITY CONSTRUCTION

BENTON, BOONE, CARROLL, CASS, CLINTON, FULTON, HOWARD, MIAMI, MONTGOMERY, PULASKI, TIPPECANOE, TIPTON, and WHITE COUNTIES

Rates Fringes

Laborers:

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00561-015 04/01/2024

UTILITY CONSTRUCTION

DAVISS, DUBOIS, GIBSON, KNOX, PIKE, POSEY, SPENCER, VANDERBURGH, & WARRICK COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all

precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00645-005 04/01/2024

UTILITY CONSTRUCTION

ELKHART COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator;

Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00645-006 04/01/2024

UTILITY CONSTRUCTION

KOSCIUSKO, LAGRANGE, & MARSHALL COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete

conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Concrete Saw Joint Control cutting

LAB00741-007 04/01/2024

UTILITY CONSTRUCTION

BARTHOLOMEW, BROWN, DEARBORN, DECATUR, FRANKLIN, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARTIN, MONROE, MORGAN, OHIO, ORANGE & RIPLEY COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary

or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB00795-004 04/01/2024

UTILITY CONSTRUCTION

CLARK, CRAWFORD, FLOYD, HARRISON, JEFFERSON, PERRY, SCOTT, SWITZERLAND, & WASHINGTON COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.60 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, Hod Carrier (tending bricklayers); TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman;

Concrete Saw Joint Control cutting

LAB00999-001 04/01/2023

HEAVY AND HIGHWAY CONSTRUCTION

ALL COUNTIES EXCEPT: Jasper, Newton, & Starke

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 28.50 | 17.72 |
| GROUP 2..... | \$ 29.00 | 17.72 |
| GROUP 3..... | \$ 29.50 | 17.72 |

LABORERS CLASSIFICATIONS

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; General leadman; Hod Carrier (tending bricklayers); Concrete Saw Joint Control cutting

LAB01112-003 04/01/2024

UTILITY CONSTRUCTION

BLACKFORD, DELAWARE, FAYETTE, GRANT, HAMILTON, HANCOCK, HENRY, JAY, MADISON, RANDOLPH, RUSH, UNION & WAYNE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 29.10 | 18.22 |
| GROUP 2..... | \$ 30.10 | 18.22 |
| GROUP 3..... | \$ 30.60 | 18.22 |

LABORERS CLASSIFICATIONS (UTILITY CONSTRUCTION)

GROUP 1: Construction laborer; Fence erector; Flagger; Grade checker; Guard rail erector; Wire mesh layer; Joint man (mortar, mastic and all other types); Lighting installer (permanent or temporary); Lineman for automatic grade maker on paving machines; Mortar man; Multi-plate erector; Rip-rap installer (all products and materials); Road marking and delineation laborer; Setting and placing of all precast concrete products; Sign installation including supporting structure; Spraying of all epoxy, curing compound, or like material; sod layer; Air tool, power tool, and power equipment operator; Asphalt lute man; Asphalt raker man; Batch truck dumper; Bridge handrail erector; Handler (bulk or bag cement); Chain saw man; concrete puddler; concrete rubber; Concrete saw operator; Core drill operator, eye level; Hand blade operator; Hydro seeder man; Motor-driven Georgia buggy operator; Power-driven compactor or tamper operator; Power saw operator; Pumpcrete assembly man; Screed man or screw man on asphalt paver; Rebar installer; Sandblaster man; Sealer applicator for asphalt (toxic); Setting and placing prestressed or precast concrete structural members; Side rail setter (for sidewalks, side ditches, radii, and pavements); Spreader box tender (manual or power-driven); Straw blower man; Subsurface drain and culvert pipe layer; Transverse and longitudinal hand bull float man; Concrete conveyor assembly man; Horizontal boring and jacking man; Jackman and sheetman; Pipe grade man; Winch and windlass operator

GROUP 2: Cutting torch burner; Laser beam aligner; Manhole erector; Sewer pipe layer; Water line installer, temporary or permanent; Welder (electric or oxy-acetylene) in connection with waterline and sewer work, TVing and associated grouting of utility lines

GROUP 3: Air track and wagon drillman; Concrete barrier rail form setter; Dynamite and powder man; Hod Carrier (tending bricklayers); General leadman; Concrete Saw Joint Control cutting

 PAIN0012-006 05/01/2023

COMMERCIAL AND INDUSTRIAL

DEARBORN, OHIO, RIPLEY AND SWITZERLAND COUNTIES:

| | Rates | Fringes |
|------------------------------|----------|---------|
| PAINTER | | |
| Bridges, Lead Abatement..... | \$ 26.30 | 11.35 |
| Brush & Roller, | | |
| Paperhanger, Drywall Taping. | \$ 29.57 | 12.42 |
| Sandblasting, Waterblasting. | \$ 30.93 | 13.21 |

Spray.....\$ 28.57 13.21

PAIN0027-005 06/01/2022

NEWTON COUNTY, West of Highway #41

Rates Fringes

GLAZIER.....\$ 48.75 41.32

PAIN0047-005 06/01/2023

BARTHOLOMEW, BOONE, BROWN, DECATUR, HAMILTON, HANCOCK, HENDRICKS, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, AND SHELBY COUNTIES

Rates Fringes

PAINTER

BRIDGE WORK

Concrete/Masonry Bridges...\$ 26.44 13.30

Steel Bridges.....\$ 30.50 14.50

NON-BRIDGE WORK

Brush, Roller.....\$ 29.52 15.89

Spray and Sand-Blasting...\$ 30.52 15.89

PAIN0080-001 06/01/2023

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, MONTGOMERY TIPPECANOE AND WARREN COUNTIES

Rates Fringes

PAINTER

Brush and Roller.....\$ 28.68 17.51

Spray and Sandblasting.....\$ 29.63 17.51

PAIN0091-007 06/01/2023

ELKHART, FULTON, KOSCIUSKO AND MARSHALL COUNTIES

Rates Fringes

PAINTER

Brush & Roller, Drywall

Taping & Finishing,

Vinyl/Paper Hanging.....\$ 30.00 17.60

Spray.....\$ 30.50 17.60

PAIN0118-005 06/01/2023

CLARK, CRAWFORD, FLOYD, HARRISON JEFFERSON, SCOTT AND WASHINGTON COUNTIES

Rates Fringes

Painters:

Heavy Construction

Brush, Roller &

Paperhanger.....\$ 22.20 14.07

Spray, Sandblast &

Waterblast.....\$ 23.45 13.19

| | | |
|---|----------|-------|
| Highway Construction & Railroad Bridges Brush, Roller & Paperhanger..... | \$ 35.00 | 15.05 |
| Spray, Sandblast & Waterblast..... | \$ 35.00 | 15.05 |

PAIN0156-001 04/01/2023

DAVISS, DUBOIS, GIBZSON, KNOX, PERRY, PIKE, POSSEY, SPENCER,
VANDERBURGH, AND WARRICK COUNTIES

Rates Fringes

Painters:

| | | |
|--|----------|-------|
| BRUSH & ROLLER OF MASTICS, CREOSOTES, KEWINCH KOATE, & COAL TAR EPOXY..... | \$ 29.55 | 19.19 |
| BRUSH & ROLLER..... | \$ 27.30 | 19.19 |
| DRYWALL FINISHERS..... | \$ 27.55 | 19.19 |
| SPRAY of MASTICS CREOSOTES, KWINCH KOATE, COAL TAR EPOXY..... | \$ 28.30 | 19.19 |
| SPRAY, SANDBLAST, POWER TOOLS, WATERBLAST & STEAM CLEANING..... | \$ 28.30 | 19.19 |

FOOTNOTE A:

All Structures over 40? \$0.75/ hour above base wage
All Structures over 75? \$1.50/ hour above base wage
All Structures over 100? \$2.50/ hour above base wage

PAIN0197-001 06/01/2023

CLAY, GREENE, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION AND
VIGO COUNTIES:

Rates Fringes

Painters:

| | | |
|----------------------|----------|-------|
| Brush & Roller..... | \$ 29.25 | 14.20 |
| Sandblasting..... | \$ 31.25 | 14.20 |
| Spray & Pot Man..... | \$ 30.00 | 14.20 |

FOOTNOTE A: \$1.00 premium for work on structures over 40 ft.
above floor/ground level
\$2.00 premium for work on structures over 100 ft
above floor/ground level

PAIN0387-004 11/01/2023

DEARBORN, FRANKLIN, OHIO, RIPLEY, and SWITZERLAND COUNTIES

Rates Fringes

| | | |
|--------------|----------|-------|
| GLAZIER..... | \$ 31.95 | 17.75 |
|--------------|----------|-------|

PAIN0460-004 06/01/2023

JASPER, NEWTON, PULASKI, STARKE AND WHITE COUNTIES

Rates Fringes

Painters:

| | | |
|------------------------------|----------|-------|
| Brush & Roller | | |
| Building..... | \$ 38.50 | 28.76 |
| Brush and Roller | | |
| Heavy and Highway..... | \$ 38.50 | 28.76 |
| Drywall Taping & Finishing.. | \$ 39.30 | 28.76 |

PAIN0469-002 06/01/2023

ADAMS, ALLEN, DEKALB, GRANT, HUNTINGTON, LAGRANGE, NOBLE,
STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

Painters:

| | | |
|--|----------|-------|
| Brush, Roller, Paperhanger, & Drywall Finishing..... | \$ 25.04 | 15.32 |
| Lead Abatement..... | \$ 30.24 | 15.32 |
| Spray & Sandblast Pot Tenders and Ground Personnel..... | \$ 25.05 | 15.32 |
| Spray, Sandblast, Power Tools, Waterblast, & Steam Cleaning..... | \$ 25.04 | 15.32 |

PAIN0669-001 05/01/2023

BLACKFORD, DELAWARE, FAYETTE, FRANKLIN, HENRY, HOWARD, JAY,
MADISON, MIAMI, RANDOLPH, RUSH, TIPTON, UNION and WAYNE COUNTIES

Rates Fringes

Painters:

| | | |
|---|----------|-------|
| Brush; Roller; Paperhanging; Drywall Finishers..... | \$ 23.70 | 15.79 |
| Spray/Waterblasting; Sandblasting..... | \$ 24.70 | 15.79 |

PAIN1165-014 07/01/2023

CLARK, CRAWFORD, DAVIESS, DUBOIS, FLOYD, GIBSON, HARRISION,
JEFFERSON, KNOX, MARTIN, ORANGE, PERRY, PIKE, POSEY, SCOTT,
SPENCER, VANDERBURGH, WARRICK AND WASHINGTON

Rates Fringes

| | | |
|--------------|----------|-------|
| GLAZIER..... | \$ 30.87 | 18.83 |
|--------------|----------|-------|

PAIN1165-017 07/01/2023

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, JAY,
NOBLE, STEUBEN, WABASH, WELLS AND WHITLEY COUNTIES

Rates Fringes

| | | |
|--------------|----------|-------|
| GLAZIER..... | \$ 28.00 | 17.82 |
|--------------|----------|-------|

PAIN1165-018 07/01/2023

JASPER and NEWTON (East of Highway #41) COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 40.09 | 27.98 |

PAIN1165-019 07/01/2023

ELKHART, FULTON, KOSCIUSKO, LAGRANGE, MARSHALL, PULASKI, and STARKE COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 31.22 | 21.57 |

PAIN1165-022 01/01/2023

BARTHOLOMEW, BENTON, BOONE, BROWN, CARROLL, CASS, CLAY, CLINTON, DECATUR, DELEWARE, FAYETTE, FOUNTAIN, GREENE, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MIAMI, MONROE, MONTGOMERY, MORGAN, OWEN, PARKE, PUTNAM, RANDOLPH, RUSH, SHELBY, SULLIVAN, TIPPECANOE, TIPTON, UNION, VIGO, VERMILLION, WARREN, WAYNE, and WHITE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 31.92 | 19.43 |

PLAS0075-001 06/01/2017

CLAY, OWEN, PARKE, PUTNAM, VERMILLION AND VIGO COUNTIES:

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 25.75 | 13.50 |

PLAS0075-002 06/01/2017

GREENE and SULLIVAN COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 28.50 | 13.50 |

PLAS0101-001 06/01/2018

ELKHART, FULTON AND MARSHALL COUNTIES; PULASKI COUNTY (SOUTHERN 1/2):

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 31.50 | 14.30 |

PLAS0101-008 06/01/2014

ADAMS, ALLEN, DEKALB, HUNTINGTON, KOSCIUSKO, LAGRANGE, NOBLE, STEUBEN, WELLS AND WHITLEY COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 23.38 | 11.94 |
| PLASTERER..... | \$ 25.69 | 11.75 |

PLAS0438-003 06/01/2018

PULASKI (NOTHERN 2/3), JASPER (N. EASTERN PORTION OF WEST TO BUT NOT INCLUDING WHEATFIELD), ALL OF STARKE COUNTY

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 36.01 | 25.40 |

PLAS0692-002 06/01/2023

AREA #46

BARTHOLOMEW, BOONE, BROWN, CLARK, CLAY, CRAWFORD, DAVIESS, DUBOIS, GIBSON, HENDRICKS, JACKSON, JEFFERSON, JENNINGS, JOHNSON, KNOX, LAWRENCE, MARION, MARTIN, MONROE, MORGAN, ORANGE, OWEN, PARKE, PERRY, PIKE, POSEY, PUTNAM, SCOTT, SHELBY, SPENCER, VANDERBURGH, VERMILLION, VIGO and WARRICK COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 29.89 | 16.63 |

PLAS0692-008 05/01/2023

BARTHOLOMEW, BROWN, CLARK, DEARBORN, FLOYD, JACKSON, JEFFERSON, JENNINGS, LAWRENCE, OHIO, ORANGE, RIPLEY, SCOTT, SHELBY, SWITZERLAND, and WASHINGTON Counties

| | Rates | Fringes |
|--|----------|---------|
| CEMENT MASON/CONCRETE FINISHER AREA #821..... | \$ 28.12 | 16.90 |

PLAS0692-009 06/01/2023

AREA #83

BLACKFORD, DELAWARE, GRANT, HAMILTON (Northern Part), HANCOCK (Northern Part), JAY, MADISON, TIPTON, and WABASH COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 29.25 | 19.34 |
| PLASTERER..... | \$ 28.14 | 15.90 |

PLAS0692-011 06/01/2023

AREA #83

DECATUR, FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

Rates Fringes

| | |
|---|-------|
| CEMENT MASON/CONCRETE FINISHER...\$ 29.25 | 19.34 |
| PLASTERER.....\$ 28.14 | 15.90 |

PLAS0692-015 06/01/2023

AREA #121

BENTON, CARROLL, CASS, CLINTON, FOUNTAIN, HOWARD, MIAMI, MONTGOMERY, TIPPECANOE, WARREN, WHITE and VERMILLION (Northern Part) COUNTIES

| | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 31.25 | | 20.20 |
| PLASTERER.....\$ 27.71 | | 16.40 |

PLAS0692-018 06/01/2023

AREA #165

NEWTON COUNTIES

| | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 43.03 | | 29.03 |

PLAS0692-022 06/01/2023

Southward on Rt. No. 49 to the JASPER, BENTON and WHITE County lines, including the City Limits of Wheatfield, Rensselaer and Remington, Indiana. To the West, the boundary of NEWTON County

| | Rates | Fringes |
|--|-------|---------|
| CEMENT MASON/CONCRETE FINISHER AREA #406.....\$ 41.22 | | 30.84 |

PLAS0692-023 06/01/2023

AREA #532

BOONE, HAMILTON (SOUTH HALF OF COUNTY NORTH TO NEW ROUTE INDIANA #32 INCLUDING NOBLESVILLE); HANCOCK COUNTY (SOUTHERN AND WESTERN PART OF HANCOCK COUNTY, NORTH TO BUT NOT INCLUDING FORTVILLE); HENDRICKS, JOHNSON, MARION and MORGAN COUNTIES

| | Rates | Fringes |
|---|-------|---------|
| CEMENT MASON/CONCRETE FINISHER...\$ 32.00 | | 19.56 |
| Slip Form Shift Work.....\$ 33.00 | | 19.56 |
| Swinging/Suspended Scaffold.\$ 32.25 | | 19.56 |

PLAS0692-027 04/01/2023

AREA #566

CRAWFORD, DAVIESS, DUBOIS, GIBSON, HARRISON, KNOX, MARTIN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH and WARRICK COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

CEMENT MASON/CONCRETE FINISHER...\$ 29.00 19.71

* PLUM0136-003 04/01/2024

BROWN, DAVIESS, DUBOIS, GIBSON, JACKSON, LAWRENCE, MARTIN, MONROE, ORANGE, OWEN, PERRY, PIKE, POSEY, SPENCER, VANDERBURGH, WARRICK, and WASHINGTON Counties

Rates Fringes

Plumbers and Pipefitters.....\$ 43.82 21.20

PLUM0157-002 07/01/2023

BENTON, CARROLL, CLINTON, FOUNTAIN, MONTGOMERY, TIPPECANOE, WARREN AND WHITE COUNTIES:

Rates Fringes

Plumbers and Pipefitters.....\$ 40.95 21.65

PLUM0166-001 06/01/2023

ADAMS, ALLEN, BLACKFORD, DE KALB, GRANT, HUNTINGTON, NOBLE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

Plumber and Steamfitter.....\$ 40.81 19.41

PLUM0166-002 06/01/2023

ELKHART, KOSCIUSKO, and LAGRANGE COUNTIES

Rates Fringes

PLUMBER.....\$ 40.81 19.41

PLUM0172-001 06/01/2023

JASPER (S of the N. Side of the City of Rensselear), MARSHALL, PULASKI and STARKE COUNTIES

Rates Fringes

Plumber, Pipefitter, Steamfitter.....\$ 39.69 22.71

PLUM0210-003 09/01/2023

JASPER (to the City of Rensselaer) and NEWTON COUNTIES

Rates Fringes

PLUMBER.....\$ 46.42 26.61

PLUM0392-006 06/01/2023

DEARBORN, OHIO, RIPLEY, AND SWITZERLAND COUNTIES

Rates Fringes

| | | |
|-------------------------------|----------|-------|
| Plumbers and Pipefitters..... | \$ 38.62 | 28.39 |
|-------------------------------|----------|-------|

PLUM0440-002 06/04/2023

BARTHOLOMEW, BOONE, HAMILTON, HANCOCK, HENDRICKS, HOWARD, JOHNSON AND MARION COUNTIES; MIAMI COUNTY (SOUTH OF A STRAIGHT LINE WHERE ROUTE 218 ENTERS W. BOUNDARY); MORGAN, SHELBY and TIPTON COUNTIES

Rates Fringes

| | | |
|-------------------------------|----------|-------|
| Plumbers and Pipefitters..... | \$ 43.00 | 18.89 |
|-------------------------------|----------|-------|

PLUM0440-004 06/01/2018

FAYETTE, FRANKLIN, HENRY, RANDOLPH, RUSH, UNION and WAYNE COUNTIES

Rates Fringes

| | | |
|------------------------------|----------|-------|
| Plumber and Steamfitter..... | \$ 37.67 | 16.79 |
|------------------------------|----------|-------|

PLUM0502-001 08/01/2016

CLARK, FLOYD AND HARRISON COUNTIES

Rates Fringes

| | | |
|-------------------------|----------|-------|
| PLUMBER/PIPEFITTER..... | \$ 32.00 | 20.13 |
|-------------------------|----------|-------|

PLUM0597-004 06/01/2018

JASPER (Excluding the city limits of Rensselaer), AND NEWTON (Entire County)

Rates Fringes

| | | |
|-----------------|----------|-------|
| PIPEFITTER..... | \$ 48.50 | 31.12 |
|-----------------|----------|-------|

ROOF0023-004 06/01/2021

ADAMS, ALLEN, DEKALB, ELKHART, FULTON, HUNTINGTON, KOSCIUSKO, LAGRANGE, MARSHALL, MIAMI, NOBLE, PULASKI, STARKE, STEUBEN, WABASH, WELLS, and WHITLEY COUNTIES

Rates Fringes

| | | |
|-------------------|----------|-------|
| ROOFER | | |
| COMPOSITION..... | \$ 30.50 | 19.03 |
| SLATE & TILE..... | \$ 32.00 | 19.03 |

ROOF0026-002 06/01/2023

JASPER AND NEWTON COUNTIES

Rates Fringes

| | | |
|-------------|----------|-------|
| ROOFER..... | \$ 42.50 | 25.76 |
|-------------|----------|-------|

ROOF0042-002 08/01/2023

DEARBORN, OHIO and RIPLEY COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER..... | \$ 32.00 | 19.69 |
| ----- | | |
| ROOF0075-001 05/01/2023 | | |

FAYETTE, RANDOLPH, UNION, and WAYNE Counties

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER | | |
| Composition..... | \$ 25.63 | 20.81 |
| Slate & Tile..... | \$ 27.25 | 20.81 |
| ----- | | |
| ROOF0075-002 05/01/2021 | | |

CLINTON COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER | | |
| Composition..... | \$ 24.38 | 20.09 |
| Slate & Tile..... | \$ 24.60 | 20.09 |
| ----- | | |
| ROOF0106-006 04/01/2023 | | |

CRAWFORD, DAVIESS, DUBOIS, GIBSON KNOX, MARTIN, ORANGE PERRY, PIKE, POSEY, SPENCER, VANDERBURGH AND WARRICK

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER | | |
| COMPOSITION..... | \$ 31.60 | 19.43 |
| SLATE & TILE..... | \$ 31.60 | 19.43 |
| ----- | | |
| ROOF0106-012 07/01/2023 | | |

CLARK, FLOYD, HARRISON JEFFERSON, SCOTT, SWITZERLAND, and WASHINGTON Counties

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER..... | \$ 28.75 | 12.07 |
| ----- | | |
| ROOF0119-002 09/01/2023 | | |

BARTHOLOMEW, BLACKFORD, BOONE, BROWN, DECATUR, DELAWARE, FRANKLIN, GRANT, HAMILTON, HANCOCK, HENDRICKS, HENRY, HOWARD, JACKSON, JAY, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, PUTNAM, RUSH, SHELBY, and TIPTON Counties

| | Rates | Fringes |
|-------------------------|----------|---------|
| ROOFER..... | \$ 30.00 | 12.84 |
| ----- | | |
| ROOF0150-002 07/01/2022 | | |

CLAY, GREENE, OWEN, PARKE, SULLIVAN, VERMILLION AND VIGO

COUNTIES

| | Rates | Fringes |
|-------------|----------|---------|
| ROOFER..... | \$ 28.75 | 17.55 |

SHEE0020-003 07/01/2023

| | Rates | Fringes |
|--|----------|---------|
| Sheet metal worker (HVAC Duct Work)..... | \$ 34.58 | 29.98 |

SHEE0020-010 07/01/2023

BARTHOLOMEW, BOONE, BROWN, DECATUR, DELAWARE, FAYETTE, FRANKLIN, HAMILTON, HANCOCK, HENDRICKS, HENRY, JACKSON, JENNINGS, JOHNSON, LAWRENCE, MADISON, MARION, MONROE, MONTGOMERY, MORGAN, ORANGE, RIPLEY, RUSH, SHELBY, TIPTON, UNION AND WASHINGTON COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 40.91 | 25.22 |

SHEE0020-011 07/01/2023

CLINTON COUNTY

| | Rates | Fringes |
|-------------------------|----------|---------|
| SHEET METAL WORKER..... | \$ 37.82 | 26.37 |

SHEE0020-024 07/01/2023

CLAY, GREENE, MARTIN, OWEN, PARKE, PUTNAM, SULLIVAN, VERMILLION, and VIGO COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 40.91 | 25.22 |

TEAM0135-003 04/01/2023

REMAINING COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| TRUCK DRIVER | | |
| GROUP 1..... | \$ 33.02 | 18.98 |
| GROUP 2..... | \$ 33.07 | 18.98 |
| GROUP 3..... | \$ 33.12 | 18.98 |
| GROUP 4..... | \$ 33.17 | 18.98 |
| GROUP 5..... | \$ 33.22 | 18.98 |
| GROUP 6..... | \$ 33.27 | 18.98 |
| GROUP 7..... | \$ 33.32 | 18.98 |
| GROUP 8..... | \$ 33.37 | 18.98 |
| GROUP 9..... | \$ 33.42 | 18.98 |
| GROUP10..... | \$ 32.87 | 18.98 |
| GROUP11..... | \$ 33.42 | 18.98 |
| GROUP12..... | \$ 33.52 | 18.98 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Single/batches axle straight trucks; Batch trucks, wet or dry 3 (34E) axle or less; Single axle Grease and maintenance truck

GROUP 2: Single axle fuel and water trucks

GROUP 3: Single axle "dog-legs", and tandem truck or dog-legs; Winch trucks or A-frames when used for transportation purposes; Drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck

GROUP 4: Tandem axle fuel trucks; tandem axle water trucks; butuminous distributors (two-man)

GROUP 5: Tandem trucks over 15 tons payload; Single axle semi trucks; Farm tractors hauling material; Mixer trucks (all types); Trucks pulling tilt-top trailer single axle; Single axle low- boys; Truck-mounted pavement breakers

GROUP 6: Tandem trucks or "dog-legs"; Semi-water Truck; Sprinkler Truck; Heavy equipment-type water wagons, 5,000 gallons and under; butuminous distributors (one-man)

GROUP 7: Tri-axle trucks; Tandem axle semi trucks; Equipment when not self-loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, Euclid bottom dump and hug bottom dump, tournatrailers, tournarockers, Acey wagons or for similar equipment (12 cu yds or less); Mobile mixer truck; Tandem Axle trucks pulling tilt-top trailer; Tandem - Axle lowboy; Tri- Axle batch Truck; Tri-Axle grease and maintenance truck

GROUP 8: Tandem-tandem semi trucks; Truck mechanics and welders; Heavy equipment-type water wagon over 5,000 gallons; Tri-Axle Trucks pulling tilt-top trailer; Low-boys, tandem-tandem axle

GROUP 9: Low-boys, tandem tri-axle; Acey wagons up to and including 3 buckets; Equipment when not self-loaded or pusher loaded, such as koehring or similar dumpsters, Track Trucks, Euclid bottom dump and hug bottom dump, Tournatrailers, Tournarockers, Acey wagons or for similar equipment (over 12 cu yds.)

GROUP 10: Pick-up trucks

GROUP 11: Helpers; Greasers; Tire men; Batch board tenders; Warehouseman

GROUP 12: Acey wagon (over 3 buckets); Quad Axle Trucks; Articulating Dump

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which

these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION"